

## JOB DESCRIPTION

### Director of Surgery

#### **Background**

The Handa Foundation (THF) is a non-religious, non-political, not-for-profit International NGO registered in the United States and the United Kingdom.

The 109-Bed World Mate Emergency Hospital has been operating in Battambang, Cambodia since 1996 and is the primary trauma care and surgical training center for NW Cambodia. It currently treats the full spectrum of trauma patients under a scenario of a “lesser-middle resource” approach. Approximately eighty percent of the cases are blunt trauma with the remainder being penetrating trauma associated with accidents, assaults, and war-related injuries from unexploded ordinance remaining after years of civil war.

In addition to a talented team of local and international surgeons, the hospital is now expanding to become a fully functioning medical facility with a new lab, pharmacy, outpatient medical clinic and inpatient medical ward. The hospital is transitioning to become a more sustainable institution in terms of its finances, training and national staff roles.

The Director of Surgery in the hospital is responsible for providing overall supervision and management of clinical services, training, administration, and contributing to project strategic vision as part of the Management Team.

Although currently the Director of Surgery is providing a large percentage of direct clinical services at the hospital, it is anticipated that program emphasis will increasingly shift toward supervision of care and training, rather than direct administration of care by the Director of Surgery.

The position is located in Battambang, and a two-year contract will be offered.

#### **Duties**

1. Provide clinical care, support and supervision for the surgical service
2. Develop and supervise a comprehensive training program for trauma care
3. Administer and manage surgical program resources and costs
4. Contribute to overall project vision and goals as a member of the Management Team
5. Provide monitoring and evaluation mechanisms for quality of service
6. Coordinate international volunteer assistance toward supporting project goals

#### **Requirements**

1. Recognized medical degree, surgical training certification and licensure in home country
2. Extensive experience with the full spectrum of trauma care with particular emphasis on fracture treatment
3. A keen and dynamic interest in working in collaboration with international and national colleagues toward achieving project goals
4. Experience at working in low-resource settings, particularly in SE Asia, is desirable
5. Experience and enthusiasm for providing formal teaching and curriculum development is desirable
6. Fluency in English required; interest in learning local language an asset

Please submit a cover letter and CV by August 20, 2013 to: **Mr. Sotia Hok, HR Director, at [sotiahok@thehandafoundation.org](mailto:sotiahok@thehandafoundation.org).**